

**THE UNIVERSITY OF IOWA      OFFICE OF EQUAL OPPORTUNITY AND DIVERSITY**  
**APPLICANT SELF-IDENTIFICATION FORM**

The University of Iowa is an Equal Opportunity/Affirmative Action employer. We would appreciate your taking a moment to complete this form. As required by federal regulations, we request information from job applicants to monitor and report on equal employment opportunity/affirmative action programs. Submission of this information is voluntary. The information will not be shared or used in making employment decisions. If you choose not to answer these questions, you will not be excluded from consideration for employment.

REQUISITION NUMBER:       Position Title:

Department:

**SECTION 1: PERSONAL INFORMATION**

                   
Last Name      First Name      Middle Name or Initial      Suffix (e.g., Jr., Sr., III)

**Indicate your race/ethnicity. Please check only one category:**

- American Indian or Alaskan Native - Persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- White, not of Hispanic Origin - Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- African-American and Black, not of Hispanic Origin - Persons having origins in any of the Black racial groups of Africa.
- Asian or Pacific Islander - Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- Latino or Hispanic - Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

**Indicate your gender:**     Male     Female      **Are you age 40 or older?**     Yes     No

**SECTION 2: RECRUITMENT RESOURCES**

**Please check the source(s) from which you learned of this position:**

- University of Iowa Sources: Websites, Listservs, Publications, Contacts (for example, UI P&S Job Line website, departmental website, UI Dual Career Network, etc.). *Please specify:* \_\_\_\_\_
- Internet Advertising (websites, online journals, online newspapers - other than the University of Iowa)  
*Please specify:* \_\_\_\_\_
- Newspapers – Print Versions
  - Iowa City       Cedar Rapids       Des Moines       Waterloo       Quad Cities
  - Chicago       Minneapolis       Kansas City       St. Louis
  - Other – *please specify:* \_\_\_\_\_
- Professional and Scientific Journals – Print Versions. *Please specify:* \_\_\_\_\_
- Personal Contact or Referral. *Please specify:* \_\_\_\_\_
- Employment Agency. *Please specify:* \_\_\_\_\_
- Radio Advertisement

*Thank you for completing this form. We appreciate your interest in The University of Iowa.*

The University of Iowa prohibits discrimination in employment or in educational programs and activities on the basis of race, national origin, color, creed, religion, sex, age, disability, veteran status, sexual orientation, gender identity, or associational preference. The University also affirms its commitment to providing equal opportunities and equal access to University facilities. For additional information, contact the Coordinator of Title IX, Section 504, and the ADA in the Office of Equal Opportunity and Diversity, (319) 335-0705 (voice) and (319) 335-0697 (text), 202 Jessup Hall, The University of Iowa, Iowa City, Iowa 52242-1316.