

Tenure Track
MD-clinical
department

UNIVERSITY of IOWA
CARVER COLLEGE
OF MEDICINE

University of Iowa Health Care

Department of [REDACTED]

[REDACTED]
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2 February 2009

Re: [REDACTED]

I met with [REDACTED], Dr. [REDACTED], [REDACTED] and [REDACTED] on February 2, 2009, for Dr. [REDACTED] annual review. In preparation for this review, Dr. [REDACTED] was asked to provide an updated copy of her curriculum vitae and a brief document outlining her accomplishments over the past year and goals for the coming year. Teaching evaluations were requested from the administrators of both the medical student and [REDACTED] residency programs.

Dr. [REDACTED] is a member of the [REDACTED], and is currently an Assistant Professor (tenure track). She joined our faculty in spring [REDACTED].

Teaching

Dr. [REDACTED] gives 8 lectures per year to the 3rd year medical students on "[REDACTED]" and a lecture on "[REDACTED]" to the residents. She has served as a faculty mentor to several medical students over the years. She initiated and runs (with 2 other junior faculty) a weekly boards oral prep session for the PGY4 and 5 residents; feedback on this has been excellent. She served as a Mock Oral examiner again this past year, and coordinated [REDACTED] the Resident Research Day in May 2008. She also taught Foundations of Clinical Practice IV this past year. She coordinates the multidisciplinary [REDACTED] pathology conference (once a month) and was a lecturer for the Pathobiology of Disease course. She was also course co-director of an update course in [REDACTED] Disease in May 2008. Her teaching evaluations from the residents are very strong. Dr. [REDACTED] medical student evaluations are generally positive, with many above both departmental and collegiate norms.

Scholarship

Dr. [REDACTED] had 2 papers published this year, with 1 other currently in revision and several more in preparation (one connected with an already-accepted abstract). She had 2 abstracts accepted, and published 5 book chapters. She gave 4 invited lectures. She successfully obtained a second year of funding for an [REDACTED] Faculty Scholarship. She serves as an ad hoc reviewer for several journals.

Service

Dr. [REDACTED] has established a solid clinical practice and referral base in [REDACTED] she probably has enough referrals to utilize an additional half-day OR. She has been very successful at developing relationships with outside [REDACTED] who are now referring patients to her that previously were referred elsewhere. Dr. [REDACTED] developed and implemented standardized [REDACTED] orders for [REDACTED] and [REDACTED] this past year, which has been very helpful to the service. She holds membership in the International Association [REDACTED], the International [REDACTED], the Association of [REDACTED], the American Association of Endocrine Surgeons, the Association of Academic Surgery, the Society of [REDACTED], and the American [REDACTED] Association. She is a Fellow of the American College of [REDACTED] and the Royal College of [REDACTED] and Surgeons of Canada. She co-moderated a Surgical Oncology papers session at the [REDACTED] in Fall of 2008. Her RVUs are up 37% in the cross year comparison, which is excellent. Her CBFTE (68%) is not quite in line with her agreed-upon 60% CBFTE, so some adjustment may need to be made in the future; this was discussed as a possible necessity at last year's review, so it is not unexpected.

Mentorship: Dr. [REDACTED] has been clinically mentored by Dr. [REDACTED] and also by Dr. [REDACTED] and Dr. [REDACTED]. She feels that has adequate mentorship at this time.

Goals from last year's review were then discussed.

a. Publish 4-5 manuscripts. As noted, Dr. [REDACTED] published two papers this year and has several more very near completion, including 3 clinical papers and some basic science ones. Completing and publishing these manuscripts will be a goal for the coming year.

b. Work to secure independent grant funding. Dr. [REDACTED] was successful in getting her [REDACTED] scholarship renewed for a second year. She has also submitted an application to the American [REDACTED] Association.

c. Continue to work with the mock orals conference. Dr. [REDACTED] continues to moderate the mock orals conference in a rotating basis with Drs. [REDACTED]. This is a very popular and successful conference and Dr. [REDACTED] contributions thereto are greatly valued and appreciated.

d. Continue to explore opportunities and reimbursement options at the VA. Dr. [REDACTED] really has not had any activity at the VA in the last six months, and it is agreed that no further push in this direction should be made at this time.

e. Continue to monitor the [REDACTED] call vs. 24/7 [REDACTED] service situation. [REDACTED] coverage continues to be an issue for the department. Although more staff will be added to [REDACTED] in calendar 2008, they likely will still not achieve staffing levels sufficient to provide 24/7 coverage. For the time being, Dr. [REDACTED] continues to take 2 days of [REDACTED] call per month.

Goals for 2009 were then discussed.

1. Complete and publish the manuscripts currently in preparation.
2. Work towards successful application for an R21 or R01 grant. Dr. [REDACTED] noted there are going to be a large number of RFAs for short term grants (\$500k/year for 2 years) issued soon and Dr. [REDACTED] agreed to reviewed those to see if any would be a good fit. She will also speak to [REDACTED] at NCI to see if she may utilize their tumor database. She will also consider a mouse model study. It was reiterated that the Department has committed to support an RA for Dr. [REDACTED] so she can make a three year offer to candidates. Dr. [REDACTED] continues to apply for grants and if she gets funding, that can support the RA but the Department has committed to support the RA for 3 years even if the grants do not get funded.
3. Continue working toward promotion (dependent on obtaining independent grant funding, as above).
4. Dr. [REDACTED] will consider whether she wishes to become an Associate Examiner for the American Board [REDACTED]. She is eligible, but it would mean she would have to give up working with the mock oral conference and she's not sure she wants to do that at this time.
5. [REDACTED]
6. Continue excellent clinical service and maintain her referral base.

I have been informed of the results of this review and given the opportunity to respond: